| POSITION DESCRIPTION | |
|----------------------|---|
| Position Title: | GP Registrar - Obstetrics and Gynaecology |
| Classification: | Registrar |
| Department/Unit: | Obstetrics and Gynaecology |
| Division: | Medical Services |
| Reports To: | Clinical Lead, Obstetrics and Gynaecology |

1 Primary Purpose of Job

The Obstetrics and Gynaecology GP registrar has the ability to work effectively as part of a multi-disciplinary team; applies theoretical knowledge and experience in determining the appropriate clinical diagnosis, investigations and treatment of patients; and assists with supervision and teaching of residents in the Obstetrics and Gynaecology department.

The clinical role can be tailored to suit the requirements of the particular applicant.

2 Organisation Context

2.1 Shared Vision

Our vision is to be a leading regional healthcare provider delivering timely, accessible, integrated and responsive services to the Gippsland community.

2.2 Core Values

- Person-centred care
- Integrity
- Excellence
- Working Together

2.3 <u>National Safety and Quality Health Service Standards (NSQHS)</u>

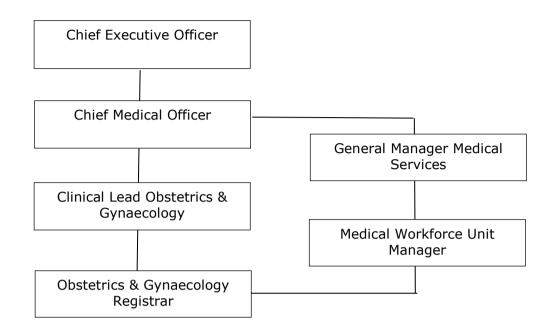
National Safety and Quality Health Service Standards (NSQHS) is the framework the Australian Commission on Safety and Quality in HealthCare (ACSQH) use to review hospitals for Accreditation. To ensure Latrobe Regional Hospital is an accredited facility, we are continuously reviewing and improving our service through numerous quality improvement initiatives and programs.

2.4 LRH Strategic Pillars

- Service Delivery
- Our People
- Regional Leadership
- Education, Training & Research

2.6 <u>Structure</u>

The Registrar in Obstetrics and Gynaecology reports to the Clinical Lead of Obstetrics and Gynaecology.



2.7 <u>Liaison</u>

- External:Liaise with local GP's, residential aged care facilities, doctors, and
community carers.Internal:Liaise with medical and nursing staff, interdisciplinary health
- professionals, all employees and customers of LRH.

3 Resource Management

- 3.1 Total Staff Management (FTE)
 - Not applicable
- 3.2 Annual Operating Expenditure
 - Not applicable
- 3.3 Personal Responsibilities
 - Compliance with Occupational Health & Safety Regulations
 - Compliance with legislative requirements
 - To complete mandatory training annually
 - To participate in annual performance appraisal
 - Support the delivery of high quality and safe patient care

4 Qualifications/Requirements

4.1 Mandatory

- Bachelor of Medicine/Bachelor of Surgery (MBBS) or equivalent.
- Eligible for registration with the Australian Health Practitioner Regulation Agency.
- Victorian Rural Generalist Program registrars on, or awaiting acceptance into a recognised Rural Generalist training program such as:
 - Remote Vocational Training Scheme (RVTS)
 - Australian College of Rural and Remote Medicine (ACRRM) on any of the following pathways: Australian General Practice Training, Rural Generalist Training Scheme or Independent
 - Fellowed GPs obtaining advanced skills to sub specialise as a Rural Generalist

5 Key Selection Criteria

- 5.1 Key Competencies
 - Clinical competence at a level commensurate with the number of years since graduation of medicine.
 - Demonstrated ability to pursue both formal and self-directed learning in clinical practice, and some evidence of developing ability to teach more junior doctors and medical students.
 - Demonstrated interest in Obstetrics & Gynaecology
 - Ability to participate in the after-hours roster.
- 5.2 Personal Attributes
 - Excellent interpersonal skills
 - High level of communication skills including both written and verbal communication
 - Self-directed and enthusiastic and sets high standards of performance for self and others.
 - Adaptable and receptive to new ideas, and responds and adjusts easily to changing work demands and circumstances.

6 Duties/Responsibilities:

Operational/Clinical

The Registrar is accountable to the Clinical Lead of Obstetrics and Gynaecology for the care of all the patients in the unit. This role includes the following responsibilities:

- Provision of day-to-day medical care for patients at a level commensurate with the level of clinical experience and under the supervision and direction of more senior medical staff.
- Attend gynaecological clinics as rostered
- Ensure coordination of care for patients in the O&G unit by working within and supporting the multidisciplinary clinical team.
- Ensure timely and clear clinical communication including clinical handover with regards to obstetric and gynaecological patients
- Ensure timely escalation of care related issues to the consultant when required.
- Participate in the supervision and education of junior medical staff and contribute to the education of medical students.
- Participate in the after hours roster as required and in accordance with current safe working hours provision.
- Assist in the coordination of the Obstetrics and Gynaecology Department as directed by the Clinical Lead.

Quality and Safety

- Contribute to clinical audit and participate in changes that improve quality and safety of patients.
- Participate in clinical research where appropriate.
- Observe safe working practices and protect self and others' health and safety.

Self Management

- Continue to undergo training and education in clinical practice and to attend scheduled teaching sessions.
- Seek regular feedback on progress with the Training Supervisor and other members of the team formally and informally as needed.

| Reviewed By: | General Manager Medical Services |
|----------------------|----------------------------------|
| Last Review Date: | May 2023 |
| Date to be Reviewed: | June 2024 |

I have read and understand the contents of the position description:

Employee's Signature:

Date: / /